

## Annexure-A

Authoritative English text of Notification No. IPH.A-C-5(9)-2/95 dated 31.8.1996 as required under clause (3) of article 348 of Constitution of India.

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Government of Himachal Pradesh,  
Department of Irrigation & Public Health.

No. IPH-A-C-5-(9)-2/95

dated Shimla-2, 31.8.1996.

### NOTIFICATION

In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Governor, Himachal Pradesh is pleased to make the Recruitment and Promotion Rules for the post of work charged Pump Operator (Class-111, Non Gazetted) in Irrigation and Public Health Department as per Annexure-1 appended to this notification namely:-

Short title and commencement:

- (1) These Rules may be called Himachal Pradesh Department of Irrigation and Public Health work Charged Pump Operator (Class-111, Non Gazetted) Recruitment and Promotion Rules, 1996.
- (2) These Rules shall come into force from the date of publication in Rajpatra,(Extra-Ordinary) Himachal Pradesh.

Savings:

Any appointment made or anything done or any action taken before the commencement of these Rules shall be deemed to have been validly made, done or taken under these Rules.

By Order  
F.C.-cum- Secretary (IPH) to the  
Government of Himachal Pradesh.

No.IPH- A-C-5(9)-2/95

Dated Shimla- 2, 31.8.1996<sup>th</sup>

Copy for information and further action is forwarded to:-

1. All the Secretaries to the Government of H.P.
2. Engineer-in-Chief, I&PH. Deptt., Shimla-1 with five spare copies.
3. Chief Engineer (North) I&PH. Deptt., Dharamshala with five spare copies.
4. All the Superintending Engineers in I&PH Deptt.,
5. All the Executive Engineers in I&PH Deptt.

6. The Controller, Printing & Stationery, H.P. Govt. Press, Shimla-171005 for publication in the Rajpatra (Extra Ordinary). He is requested that three copies of Rajpatra may kindly be sent to this Department for record.
7. Guard file.
8. 50 spare copies.

Additional Secretary (IPH) to the  
Government of Himachal Pradesh.

## Annexure-1

Recruitment and Promotion Rules for the post of work Charged Pump Operator in the Department of Irrigation and Public Health.

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|---|---|
| 1. Name of the post:  | Pump Operator                                   |
| 2. Number of posts:   | 1139 (One thousand one hundred and thirty nine) |
| 3. Classification (whether the cadre is State or Circle or Divisional level): | Class-111 Work-Charged Circle level Cadre.      |
| 4. Scale of pay:  | Rs.950-35-1160-40-1320-45-1500-50-1800.         |
| 5. Whether Selection post or Non-Section:                                     | Non-Section.                                    |
| 6. Appointing Authority:  | Superintending Engineer.                        |
| 7. Age for direct recruitment:  | Between 18 and 35 years.                        |

Provided that the upper age limit for direct recruitments will not be applicable to the candidates already in service of the Government including those who have been appointed on adhoc or on contract basis;

Provided further that if a candidate appointed on adhoc basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such adhoc or contract appointment.

Provided further that upper age limit is relax able for Scheduled Castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order(s)of the Himachal Pradesh. Provided further that the employees of all the Public Sector Corporation and Autonomous Bodies who happened to be Government Servants before absorption in Public Sector Corporations/Autonomous Bodies at the time of initial constitutions of such Corporation/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporation/Autonomous Bodies who were/are subsequently appointed by such Corporation/Autonomous Bodies and who are/were finally absorbed in the service of such Corporation/Autonomous Bodies after initial consultation of the Public Sector Corporations/Autonomous Bodies.

Age limit for direct recruitment will be reckoned on first date of the year in which the post(s) is/are advertised for inviting applications or notified to Employment Exchanges or as the case may be.

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| 8. Minimum Educational and other qualifications required for direct recruitment: | a) <u>Essential:</u><br>i) Should be a Matriculate from a recognised Board of School Education/Institute or its equivalent |
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- from a recognised University/Board; ii)  
Should possess certificate in trades of  
Electrician/Wire Man/Diesel  
Mechanic / Pump Mechanic and  
Motor Mechanic from a recognised  
I.T.I.
- (b) Desirable:  
Knowledge of costume, manners and  
dialects of Himachal Pradesh and  
suitability for appointment in the  
peculiar conditions prevailing the  
Pradesh.  
Two years subject to such further  
extension for a period not exceeding  
one years as may be ordered by the  
competent authority in special  
circumstances and reasons to be  
recorded in writing.
9. Period of probation, if any:
10. Method of recruitment whether  
by direct recruitment or by  
promotion, deputation, appointment/  
transfer and the percentage of  
vacancies to be filled in by various  
methods:
11. In case of recruitment by  
promotion, deputation, transfer/  
grades from which promotion/  
deputation/appointments/transfer  
is to be made:
12. If a Departmental promotion  
Committee exists, what is its  
composition:
13. Essential requirement for a  
recruitment:
- (i) 50% by direct recruitment.  
ii) 50% by promotion.
- By promotion from amongst the  
work charged Helpers/Pump  
Attendant who passes 8 years regular  
service as work charged which shall  
include 5 years Experience of working  
with Pump Motors and Electrical  
Accessories.
- As may be constituted by the  
Government from time to time.
- A candidate for appointment to direct  
any service or post must be:-  
a) A citizen of India, or  
b) a subject of Nepal, or  
c) a subject of Bhutan, or  
d) a Tibetan refugee who come over  
to India before the 1st January, 1962  
with the intension of permanently

settling in India.  
e) a person of India origin who has migrated from Pakistan, Burma, Srilanka, East African Countries of Kenya, Uganda, the United Republic of Tanazania (Formerly Tenzanvika, Zanzibar), Zambia, Malwa, Zaire, Ethopia with the intention of permanently settling in India.

Providing that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conduct by the recruiting authority, but the offer of appointment may be given only after the necessary eligibility certificate to has been issued to him by the Government of India.

14. Reservation:

The appointment to the service shall be subject to orders regarding reservations in the service for Schedule Castes/ Scheduled Tribes/Backward Classis/ Other categories of persons issued by the Himachal Pradesh Government from time to time.

15. Selection for appointment to post by direct recruitment:

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of a general standard as determined by the Recruiting Authority.

16. Power to relax:

Where the State Government is of the opinion that is it necessary or expedient to do so, it may, by order for reasons to be recorded in writing relax any of the provisions of these Rules with respect to any class or category of persons or posts.

